

# CURRICULUM VITAE



## **José Luis Vallejo García, Ph.D., MBA, MSc. Psy.**

Associate Professor – Intercultural Management and Organizational Psychology  
ECOLE DE MANAGEMENT – UNIVERSITÉ DE STRASBOURG

### **Address in France**

Université de Strasbourg  
Ecole de Management  
61 Avenue de la Forêt Noire  
67085, Strasbourg, France  
Phone: +33 642 140 142  
Email: jose.vallejo@em-strasbourg.eu

### **Address in Mexico**

Universidad Panamericana  
Escuela de Empresariales  
Cda. Augusto Rodin 498  
03920, Mexico City, Mexico  
Phone: +52 33 12 80 80 45  
Email: jlvallejo@up.edu.mx

## **EXPERTISE**

**Teaching:** Organizational Psychology, Corporate Complexity, International HRM, Intercultural Management, Organizational Behaviour, Change Management, International Leadership, International Team Management, Intercultural Negotiations.

**Consulting:** Organizational Health, Talent Development, Intercultural Competence, Cultural Intelligence, Organizational Development and HR Diversity Management.

**Research:** Intercultural Competence and Readiness for Change, Diversity Management, Organizational Behaviour, Sustainability and Organizational Psychology.

## **EDUCATION**

### **Ph.D. in Management Sciences**

#### **Université de Strasbourg, France (2012)**

Thesis: *La compétence interculturelle comme déterminant de l'habileté au changement organisationnel des managers*. Director: Prof. Gilles Lambert. Ecole de Management.

### **Master of Science in Psychology**

#### **Technological University of Mexico, Mexico (2019)**

Method of graduation: *Certificate in Organizational Psychology*.

### **MBA in International Business Consulting**

#### **University of Applied Sciences Offenburg, Germany (2003)**

Thesis: *IT Project Management for the Implementation of Electronic Personnel Files: A Knowledge Management Approach*. Director: Prof. Dr. G. Riese. Faculty of Business.

### **Degree in Accounting and Business Administration**

#### **Universidad Panamericana Guadalajara, Mexico (1998)**

Project: *PaperCo – Case-Study – Financial Evaluation for the Replacement of Industrial Equipment*. School of Management and Economic Sciences.

## **ACADEMIC APPOINTMENTS**

- Mar.2019 – Mar.2021 **Visiting Adjunct Professor / HR Module**  
**Trinity College Dublin, Ireland**  
Trinity Business School, International Human Resource Management
- Apr.2017 – Apr.2019 **Head of Liaison Office in Mexico**  
**Université de Strasbourg, France**  
Ecole de Management, International Management, HuManiS Research Center
- Apr.2013 – to date **Associate Professor**  
**Université de Strasbourg, France**  
Ecole de Management, International Management, HuManiS Research Center
- Oct.2007 – to date **Visiting Professor**  
**University of Applied Sciences Krems, Austria**  
International Management Center, Managing the Tourism Workforce
- Dec.2004 – to date **Adjunct Professor / Module Leader HR / IBSA Alliance**  
**University of Applied Sciences Bremen, Germany**  
International Graduate Center, International HRM
- Aug.2003 – Sep.2012 **Assistant Professor / International Relations Office**  
**Universidad Panamericana Guadalajara, Mexico**  
School of Management and Economic Sciences, International Business Department

## **OTHER UNIVERSITY AFFILIATIONS**

- Jan.2013 – Apr.2015 **Faculty Associate**  
**ITESM- TEC de Monterrey (campus Guadalajara), Mexico**  
Graduate School, International Business Administration, Intercultural Management
- Since October 2012 **Visiting professor**  
**ISC- Paris School of Management, France**  
Department of International Business and Management, Management in Latin America
- Since October 2008 **Faculty Associate**  
**ISG- Institut Supérieur de Gestion, Strasbourg, France**  
Business School, International Business
- Jan.2004 –May.2017 **Visiting professor**  
**University of Applied Sciences Schmalkalden, Germany**  
International Summer School, Intercultural Management and Strategy

## **AWARDS AND HONORS**

- October 2012 DAAD-Prize for exceptional achievements and university involvement. German Academic Exchange Service. Offenburg, Germany

## **PUBLICATIONS**

### **BOOKS:**

Vallejo García, J.L. (2015). *Intercultural Competence: A Conducive Factor of Managers' Readiness for Organizational Change*. Verlag Dr. Kovac GmbH. Hamburg.

### **SCIENTIFIC ARTICLES:**

Langinier, H., Mac Gabhann, K., Mehmanpazir, B., and Vallejo García, J. L. (2020). "Comparing French and Chinese students' intercultural competence: a focus on interpersonal engagement." *14e Conférence GEM&L (Groupe d'études Management & Langues)*.

Erosa, V. and Vallejo García, J.L. (2015). "Managers' Readiness for Organizational Change: Exploring the Intercultural Competence Connection." *Journal of Business and Economic Policy*. Vol. 2, No. 1 : 98-116.

### **CHAPTERS IN BOOKS:**

Vallejo García, J. L. (2007). "The Challenge of Globalising Higher Education: A Latin American perspective." *Shaping the Future with International Business Education*. In Meyer, H. and Michel, M. (Eds.). Bremen, Germany.

## **PROFESSIONAL EXPERIENCE**

- Feb.2006 – to date **Corporate Experience**  
Founder and Consultant, Centro de Comunicación y Estudios Interculturales S.C. Guadalajara, Mexico
- Aug.1999 - Dec.2003 Industrial Relations Director, Think-Tank Corporate Consulting GmbH. Munich, Germany
- Jan.1997 - Jun.1998 Account Manager, BITAL Banco Internacional S.A. Guadalajara, Mexico
- Since May 2015 **Consulting Partnerships**  
Managing Worldwide Skills. Paris, France.
- Since October 2011 ICUnet.AG, Intercultural Training and Consulting. Passau, Germany
- Since February 2006 Centro de Comunicación y Estudios Interculturales. Guadalajara, Mexico
- Jun.2002 - Dec.2002 Siemens Qualifizierung und Training (SQT). Munich, Germany

## **CORPORATE CONSULTING PROJECTS**

- Apr.2024 **Grupo San Carlos Desarrollos Urbanos S.A. de C.V.**  
Training on Team Building and Stress Management
- Mar.2024 **RELAPO – Profesionales en Relaciones Públicas de Occidente**  
Training on Organizational Health
- 29.May.2015 **BIOCODEX Pharmaceutical Company**  
1-Day Intercultural training / Working Effectively in Mexico. Paris, France

- 21.Nov.2011 **Süd-Chemie AG – Clariant International Ltd.**  
2-Day Pre-departure training / Zusammenarbeit-Mexiko. Moosburg, Germany
- Jan.2003 – Apr.2003 **eCircle GmbH – Teradata AG**  
Culture and community management support for Spain. Munich, Germany
- Aug.2002 – Jan.2003 **Allianz Lebensversicherungs-AG**  
Human Resource Management Development. Stuttgart, Germany
- Jun.2002 **SQT – Siemens AG Qualifizierung und Training**  
International cooperation with Latin America. Munich, Germany
- Jun.2001 – Oct.2001 **Honorary Consulate of Mexico in Munich**  
Cultural Advisory Mexico and Relocation Counselling. Munich, Germany
- Jun.2000 – Aug.2001 **Think Tank Corporate Consulting GmbH**  
Training in multicultural management as a competitive advantage
- Jan.1999 – Apr.1999 **Yukom Verlag GmbH**  
Intercultural Competence in Mexico. Munich, Germany
- Oct.1997 – Jan.1998 **Vancouver Language Centre**  
Expatriate relocation services for international teachers. Guadalajara, Mexico

## **INTERNATIONAL TEACHING EXPERIENCE**

### **NORTH AMERICA**

**Canada – Université de Moncton, International Marketing, Moncton**

Subject: Mondialisation et Commerce International – Undergraduate (2007, 2008)

**Canada – Atlantic Baptist University (now Crandall University) Moncton**

Subject: Mondialisation et Commerce International – Undergraduate (2008)

**Canada – HEC Montréal Ecole des Hautes Etudes Commerciales**

Subject: Organizations, Cultures and Business in Mexico – Undergraduate (2007)

**Mexico – ITESM, Tec de Monterrey, Graduate School, Guadalajara**

Subject: Introduction to Management in Latin America –Master International Business (2013, 2014, 2015)

Subject: Administración Intercultural – MBA Program (2013)

**Mexico – Athabasca University, Canada (held in Guadalajara)**

Subject: Human Resource Practices in Mexico – Master (2007)

**Mexico – Universidad Panamericana, School of Management and Economic Sciences**

Subject: Human Capital as Strategic Business – Master (2019)

Subject: Culture in the Business Environment – Bachelor (2019)

Subject: International Human Resource Management – Executive (2012)

Subject: Managing People – Undergraduate (2012)

Subject: Theory of Organizations – Undergraduate (2012)

Subject: Strategic Management – Undergraduate (2012)

Subject: International Negotiations – Undergraduate (2012)

Subject: Responsabilidad Social Empresarial – Executive (2009)

Subject: International Relations – Undergraduate (2003, 2004, 2005, 2006, 2007, 2008)

Subject: Geography and Business Culture – Undergraduate (2003, 2004, 2005, 2006, 2007)

Subject: Project Management – Undergraduate (2004, 2005)

Subject: International Business Consulting – Undergraduate (2003, 2004, 2005, 2006)

Subject: Theory of Management – Undergraduate (2003)

**United States – Brennan School of Business at Dominican University, Chicago, IL.**

Subject: Intercultural Competence – Undergraduate (2024)

Subject: Organizational Psychology and Health – Undergraduate (2024)

### **CENTRAL AND SOUTH AMERICA**

**Argentina – Universidad del Salvador, Facultad de Historia Geografía y Turismo, Buenos Aires**

Subject: Cross-Cultural Management – Pregrado (2014)

**Argentina – Universidad Católica Argentina, Departamento de Administración**

Subject: Cultura y Comportamiento Organizacional – Undergraduate (2008)

**Argentina – Universidad Austral, Facultad de Ciencias Empresariales, Rosario**

Subject: Mexico as an Investment Destination – Undergraduate (2006)

**Bolivia – Universidad Católica Boliviana, Santa Cruz de la Sierra**

Subject: Salud Organizacional: Las Empresas también Enferman – Undergraduate (2024)

**Brazil – Fundação Getulio Vargas, ADM, São Paulo**

Subject: Cultura, Organizações e Experiência Internacional – Undergraduate (2008)

**Brazil – Universidade de São Paulo, Faculdade de Economia e Administração**

Subject: Management and Doing Business in Mexico – Undergraduate (2006)

**Chile – Universidad Diego Portales, Facultad de Economía y Empresa, Santiago**

Subject: Management Transcultural y Estrategia – Pregrado (2014)

**Colombia – Universidad EAFIT – Departamento de Negocios Internacionales**

Subject: La Competencia Intercultural ante los retos de la Globalización – Graduate level (2022)

**Cuba – Universidad de la Habana (sponsored by the EFMD)**

Subject: Gestión de la Innovación en Entornos Multiculturales – Continuing Education (2019)

**Ecuador – Universidad San Francisco de Quito**

Subject: Intercultural Competence and Leadership in the Globalized World (2022)

**Peru – Universidad ESAN**

Subject: Corporate Compliance (2024)

Subject: Organizational Health: Companies can also get sick (2025)

Subject: Intercultural Management: Riding the waves of Globalization (2025)

**Uruguay – Universidad ORT, Gerencia y Admisnitración, Montevideo**

Subject: La Competencia Intercultural ante los Nuevos Paradigmas de la Globalización – (2016)

## EUROPE

**Austria – University of Applied Sciences, International Management Center, Krems**

Subject: Intercultural Competence – BA (Consecutively since 2007)

Subject: Managing the Tourism Workforce – Master (2013 to 2019)

**Croatia – Zagreb School of Economics and Management, Zagreb**

Subject: Organizations, Culture and Management – MBA (2008)

**France – Université de Strasbourg, Ecole de Management**

Subject: Intercultural Management & Leadership – Master Grande Ecole (Consecutively since 2015)

Subject: Organizational Psychology – Bachelor Program (Consecutively since 2020)

Subject: Intercultural Management – Bachelor Program (2015 to 2018)

Subject: International Business Negotiations – Master Grande Ecole (2014)

Subject: International Strategy and Leadership – Master Grande Ecole (2014)

Subject: Management of International Teams – Master Grande Ecole (2012, 2013, 2014)

Subject: Intercultural Management – Master Grande Ecole (Consecutively since 2012)

Subject: Organizational Culture – Master Grande Ecole (2006, 2007, 2008, 2009, 2010, 2011)

**France – Institut Supérieur du Commerce ISC, International Business Management, Paris**

Subject: Intercultural Competence and Leadership – Master Grande Ecole (2015)

Subject: Intercultural Competence: Latin American Approach – Master Grande Ecole (2012–2014)

**France – European Business School, Affaires Internationales, Paris**

Subject: Cross-Cultural Management: Human Resource Perspective – Master Grande Ecole (2012)

**France – Institut Polytechnique La Salle, Beauvais**

Subject: Corporate Social Responsibility and Cultural Diversity – Undergraduate (2009)

**France – Institut Supérieur Européen de Gestion, Strasbourg**

Subject: International Business Law – Master (2012, 2013, 2014, 2015, 2016, 2017, 2018)

Subject: International Business Trade and Payment – Master Grande Ecole (2015, 2016, 2017, 2018)

Subject: La Dimension Internationale de l'Entreprise – Undergraduate (2011, 2012)

Subject: International Business – Undergraduate (2010, 2011, 2012, 2013, 2014)

Subject: International Trade Contracts – Master (2008, 2009, 2010, 2011)

Subject: International Development Strategy – Master (2008, 2009, 2010, 2011, 2012, 2013)

**Germany – University of Applied Sciences, International Graduate Center, Bremen**

Subject: Human Resource Management in the Global Environment – IMBA (Since 2004)

Subject: International Human Resource Management and Organization – MBA (2016)

**Germany – University of Applied Sciences, Faculty of Business, Schmalkalden**

Subject: International Marketing Strategy – Master (2015)

Subject: Marketing in the International Context – Undergraduate (2015)

Subject: International Trade – Undergraduate (2010, 2012, 2014, 2015, 2016, 2017)

Subject: Intercultural Management – Summer Program (2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018)

**Germany – University of Applied Sciences, Fakultät Betriebswirtschaft, Offenburg**

Subject: Managing People in Projects – MBA (Consecutively since 2016)

Subject: Organizational Behaviour – MBA (Consecutively since 2015)

Subject: Intercultural Management and Leadership – MBA (2015, 2016)

Subject: Organisations, Management and Decision-Making – MBA (2007, 2008)

**Germany – Technische Universität, Dresden**

Subject: Globalization and Latin American Economies – Undergraduate (2008)

**Greece – University of West Attica (Former Technological Educational Institute of Athens)**

Subject: Intercultural Competence – Undergraduate (Consecutively since 2017)

**Ireland – Trinity College Dublin**

Subject: International Human Resource Management – Master (2019, 2020)

**Italy – Marquette University, International Business, USA (held in Rome)**

Subject: Intercultural Competence and Human Behaviour – Undergraduate (2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)

**Portugal – ISEG Instituto Superior de Economia y Gestión at Universidade de Lisboa**

Subject: Organizational Health – The 7 Levels of Analysis of Organizational Systems (2023)

**Romania – Bucharest University of Economic Studies**

Subject: Intercultural Competence and Leadership in the Globalized World (2022)

**Russia – IBS RANEP, Institute of Business Studies, Moscow**

Subject: Human Resource Management in the Global Environment (Consecutively since 2019)

**Spain – Universidad Rey Juan Carlos, Administración y Dirección de Empresas, Madrid**

Subject: Cultural Diversity in Financial Institutions – Undergraduate (2009)

Subject: Economía y Comportamiento Humano – Undergraduate (2013)

**United Kingdom – NBS Nottingham Business School at Trent University**

Subject: Achieving Sustainability through Organizational Health (2024)

**AFRICA**

**Egypt – AMIDEAST Educational and Training Services, Cairo**

Subject: Cultural Diversity in Organizations – Department of Public Policy (2009)

**MIDDLE EAST**

**Azerbaijan – Tourism Institute, Tourism and Leisure Management, Baku**

Subject: Managing and Leading the Tourism Workforce – Master (2014)

**Turkey – Özyeğin University, Istanbul**

Subject: Intercultural Competence in the Tourism Sector – Undergraduate and Master (2013, 2014, 2015, 2016)

**ASIA**

**China – UIBE University of International Business and Economics, Beijing**

Subject: Cultural Diversity and Organizational Behaviour – Undergraduate (2009)

**Malaysia – UNIRAZAK Universiti Tun Abdul Razak, Kuala Lumpur**

Subject: Intercultural Management and HR – Master (2011)

**Thailand – TBS Thammasat Business School, Bangkok**

Subject: HR Transformation and Leadership in the Multicultural Context – Master (2025)

## **UNIVERSITY ACTIVITIES**

- Sep.2014 – Aug.2022 **Administrative Activities**  
**Université de Strasbourg, Ecole de Management, France**  
Regional Academic Coordinator for Latin America
- Jan.2004 – Sep.2012 **Universidad Panamericana, School of Management & Economic Sciences, Mexico**  
International Relations Coordinator and Head of International Summer School

### **Student Advising**

- Grenoble École de Management, CCI, France**  
(2014 / 2015) Supervisor of the Master Thesis of Numa Boucaud (France)  
(2014 / 2015) Supervisor of the Master Thesis of Amilcar Cabral (France)  
(2014 / 2015) Supervisor of the Master Thesis of Yannick Mathan (France)
- University of Applied Sciences Bremen, IGC, Germany**  
(2024 / 2025) Supervisor of the Master Thesis of Sanchit Parmar (India)  
(2016 / 2017) Supervisor of the Master Thesis of Juan Carlos Romo Echeverri (Colombia)  
(2011 / 2012) Supervisor of the Master Thesis of Rubén Valls Chorques (Spain)  
(2011 / 2012) Supervisor of the Master Thesis of Ignacio Torija Rivadulla (Spain)  
(2005 / 2006) Supervisor of the Master Thesis of Erin Kathleen Johnson (United States)  
(2004 / 2005) Supervisor of the Master Thesis of Nasir Ali Khan (India)
- University of Applied Sciences Krems, IMC, Austria**  
(2017 / 2018) Supervisor of the Bachelor Thesis of Hanna Krippel (Austria)  
(2013 / 2014) Supervisor of the Master Thesis of John-Tuscan Kreuzer (Austria)  
(2009 / 2010) Supervisor of the Master Thesis of Karim Abd El Aziz (Egypt)
- University of Applied Sciences Offenburg, IBC, Germany**  
(2008 / 2009) Supervisor of the Master Thesis of Arturo Hernández (Mexico)
- Universidad de Guadalajara, MREIC AL-UE, Mexico**  
(2022) Supervisor of the Master Thesis of María Elena Núñez Ramírez (Mexico)
- University of Applied Sciences Schmalkalden, IBE, Germany**  
(2015) Supervisor of the Bachelor Thesis of Nico Gerhard (Germany)  
(2015) Supervisor of the Bachelor Thesis of Rebecca Ingenhoff (Germany)  
(2015) Supervisor of the Bachelor Thesis of Anique Lippert (Germany)  
(2015) Supervisor of the Bachelor Thesis of Justin Zeier (Germany)
- Universidad Panamericana, ECEE, campus Guadalajara, Mexico**  
(2007 / 2008) Supervisor of the Undergraduate Thesis of Carlos Guzmán (Mexico)  
(2005 / 2006) Supervisor of the Undergraduate Thesis of Luis Salazar (Mexico)  
(2005 / 2006) Supervisor of the Undergraduate Thesis of Maryen Esquinca (Mexico)  
(2005 / 2006) Supervisor of the Undergraduate Thesis of Gustavo Segrove (Mexico)  
(2005 / 2006) Supervisor of the Undergraduate Thesis of Oliver Rodríguez (Mexico)  
(2005 / 2006) Supervisor of the Undergraduate Thesis of Óscar Reyes (Mexico)  
(2003 / 2004) Supervisor of the Undergraduate Thesis of Ana Paula González (Mexico)  
(2003 / 2004) Supervisor of the Undergraduate Thesis of Elma del Real (Mexico)

### **Evaluations and Examination Committees**

- (2017) **Universidad Complutense de Madrid, Facultad de Geografía e Historia, España**  
External evaluator of Ph.D. thesis of Guillermo Zamacona Aboumrad (Mexico)
- (2013) **Université de Strasbourg, Ecole de Management, France**  
Member of the Final Examination Committee of Le Vu Hoa (Vietnam)
- (2012) **University of Applied Sciences Bremen, IGC, Germany**  
Member of the Master Thesis Defense Committee of Rubén Valls Chorques (Spain)  
(2012) Member of the Master Thesis Defense Committee of Torija Rivadulla (Spain)
- (2010) **University of Applied Sciences Krems, IMC, Austria**  
Member of the Master Thesis Defense Committee of Karim Abd El Aziz (Egypt)
- (2006) **Universidad Panamericana, ECEE, campus Guadalajara**  
Member of the Final Examination Committee of Luis Salazar (Mexico)  
(2005) Member of the Final Examination Committee of Juan Herrera (Mexico)

## **ENGAGEMENTS AS SPEAKER**

- Jan. 2025 **Departamento de Administración FEN U. de Chile, Santiago**  
Conversatorio: Compliance Corporativo: El nuevo desafío legal y de gestión para las empresas en Chile
- Jul.2024 **Librería Carlos Fuentes – Centro Cultural Universitario, Guadalajara**  
Conference: Salud Organizacional
- May. 2024 **AMCO Education, S.A.P.I. de C.V. Guadalajara, Mexico**  
Training on Organizational Health for Educational Institutions
- May. 2024 **PROULEX Language Center**  
Conference | Unlocking Worlds: The Power of Language Learning
- Nov.2009 **AMIDEAST Educational and Training Services, Cairo, Egypt**  
Cultural Diversity in Organizations. Department of Public Policy
- Nov.2007 **European Parliament, Strasbourg, France**  
Global Business: A Latin American Approach. IECS International Week

## **BOARD MEMBERSHIP**

- Since Nov.2022 DBA Advisory Board at the University of Business and International Studies, Geneva.
- Feb.2017 – to date European Journal of Management & Business Economics. Member of the Editorial Board
- Feb.2014 – to date IGI Global Publisher. Member of the Editorial Advisory Board. Hershey, PA., USA
- Feb.2006 – to date Centro de Comunicación y Estudios Interculturales de Occidente S.C. Guadalajara, Mexico
- Jun.2001 – Oct.2001 Mexikanisch Deutscher Kreis in Bayern e.V. Member of the Board. Munich, Germany

## **COURSES AND CERTIFICATIONS**

- Mar.2019 **Certificate in the Fundamentals of Systemic Coaching and Constellations** (2 days)  
Coaching Constellations LTD. Facilitators: Corinne Devery and Elaine Grix  
London, United Kingdom
- Jul.2018 **Training Design for Intercultural Learning** (30 contact hours) Intercultural  
Communication Institute. Instructors: Janet Bennett and Mary Mears  
Portland, Oregon, United States
- Jul.2017 **The Neuroscience of Intercultural Appreciation** (20 contact hours) Intercultural  
Communication Institute. Instructor: Shannon Murphy Robinson  
Portland, Oregon, United States
- Jul.2017 **The Intercultural Effectiveness Scale** (8 contact hours) Intercultural Communication  
Institute. Instructor: Chris Cartwright  
Portland, Oregon, United States
- Jul.2017 **Emotional Intelligence and Diversity** (30 contact hours) Intercultural Communication  
Institute. Instructors: Jorge Cherbosque, Lee Gardenswartz  
Portland, Oregon, United States
- Jul.2014 **Intercultural Leadership Development from the Inside Out** (30 contact hours)  
Intercultural Communication Institute. Instructors: Sheila Ramsey and Barbara Schaetti  
Portland, Oregon, United States
- Jul.2013 **Facilitating Intercultural Competence: Experiential Methods & Tools** (30 contact  
hours) Intercultural Communication Institute. Instructor: Basma Ibrahim and Tatyana  
Fertelmeyster  
Portland, Oregon, United States
- Jul.2010 **Training Methods for Exploring Identity** (8 contact hours)  
Intercultural Communication Institute. Instructor: Tatyana Fertelmeyster  
Portland, Oregon, United States
- Jul.2010 **Teaching Intercultural Issues Online** (20 contact hours)  
Intercultural Communication Institute. Instructor: Judith N. Martin  
Portland, Oregon, United States

- Jul.2009 **Personal Leadership** (20 contact hours)  
Intercultural Communication Institute. Instructors: Barbara Schaetti and Gordon Watanabe  
Portland, Oregon, United States
- Jul.2009 **Methods of Intercultural Training** (20 contact hours)  
Intercultural Communication Institute. Instructor: Kathryn Sorrells  
Portland, Oregon, United States
- Jul.2009 **Cross-Cultural Training in International Corporations** (30 contact hours)  
Intercultural Communication Institute. Instructor: George Renwick  
Portland, Oregon, United States

### **INTERNATIONAL EXPERIENCE AND LANGUAGES**

- Languages spoken:** Spanish, English, German, Portuguese, French
- Countries lived in:** Mexico, Canada, Germany, France
- Courses taught in:** [31] **America:** Mexico, Canada, United States, Guatemala, Chile, Colombia, Cuba, Brazil, Uruguay, Argentina, Peru, Bolivia, Ecuador. **Europe:** Austria, Germany, France, Spain, Greece, Portugal, United Kingdom, Ireland, Italy, Croatia, Russia, Romania. **Middle East:** Azerbaijan, Turkey. **Africa:** Egypt. **Asia:** China, Malaysia, Thailand.
- Countries visited:** [50] Argentina, Austria, Azerbaijan, Belgium, Bolivia, Brazil, Bulgaria, Canada, Chile, China, Colombia, Costa Rica, Croatia, Cuba, Czech Republic, Denmark, Ecuador, Egypt, United Kingdom, Finland, France, Germany, Greece, Guatemala, Hungary, Ireland, Italy, Liechtenstein, Luxembourg, Malaysia, Mexico, Netherlands, Norway, Panama, Peru, Poland, Portugal, Romania, Russia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Thailand, Turkey, United States, Uruguay, Vatican.
- Nationality:** French / Mexican

Last update: June 2025